| Pupil Enrollment Categories | 10-13-2017 Actual | 10-15-2018 Actual | 10-15-2019 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 2,030.0 | 2,004.0 | 2,011.0 |
| On Roll Special Ed Full-Time | 292.0 | 279.0 | 252.0 |
| On Roll Special Ed Shared-Time | 1.0 | 2.0 | 0.0 |
| On Roll Subtotal | 2,323.0 | 2,285.0 | 2,263.0 |
| In Private School Placements | 13.5 | 16.0 | 0.0 |
| Sent to Other Districts Regular | 1.0 | 0.0 | 0.0 |
| Sent to Other Districts Special Ed | 19.5 | 13.0 | 27.0 |
| Received | 35.0 | 28.0 | 0.0 |

| | | 2017-18 | 2018-19 | 2019-20 |
|--|--------------|------------|------------|------------|
| Budget Category | Account | Actual | Revised | Proposed |
| Operating Budget: | | | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 10-1210 | 18,521,388 | 19,230,312 | 19,614,918 |
| Total Tuition | 10-1300 | 589,072 | 535,000 | 452,000 |
| Transportation Fees From Other LEAs | 10-1420-1440 | 12,000 | 0 | 0 |
| Unrestricted Miscellaneous Revenues | 10-1XXX | 421,161 | 296,900 | 317,000 |
| Interest Earned On Maintenance Reserve | 10-1XXX | 0 | 100 | 100 |
| Interest Earned On Capital Reserve Funds | 10-1XXX | 15,906 | 6,000 | 10,000 |
| Subtotal - Revenues From Local Sources | | 19,559,527 | 20,068,312 | 20,394,018 |
| Revenues from State Sources: | | | | |
| Categorical Transportation Aid | 10-3121 | 440,789 | 440,789 | 440,789 |
| Extraordinary Aid | 10-3131 | 297,368 | 220,000 | 260,000 |
| Categorical Special Education Aid | 10-3132 | 1,418,100 | 1,418,100 | 1,418,100 |
| Equalization Aid | 10-3176 | 12,745,719 | 12,745,719 | 12,535,942 |
| Categorical Security Aid | 10-3177 | 196,159 | 196,159 | 196,159 |
| Adjustment Aid | 10-3178 | 0 | 106,162 | 0 |
| Under Adequacy Aid | 10-3180 | 124,697 | 0 | 0 |
| PARCC Readiness Aid | 10-3181 | 25,200 | 0 | 0 |
| Per Pupil Growth Aid | 10-3182 | 25,200 | 0 | 0 |
| Professional Learning Community Aid | 10-3183 | 24,230 | 0 | 0 |
| Other State Aids | 10-3XXX | 53,360 | 0 | 0 |
| Subtotal - Revenues From State Sources | | 15,350,822 | 15,126,929 | 14,850,990 |
| Revenues from Federal Sources: | | | | |
| Medicaid Reimbursement | 10-4200 | 20,549 | 43,186 | 30,372 |
| Subtotal - Revenues From Federal Sources | | 20,549 | 43,186 | 30,372 |
| | | | | |

| | | 2017-18 | 2018-19 | 2019-20 |
|--|--------------|------------|------------|------------|
| Budget Category | Account | Actual | Revised | Proposed |
| Budgeted Fund Balance - Operating Budget | 10-303 | 0 | 1,566,536 | 1,637,137 |
| Withdraw From Cap Res-Excess Cost & Oth Cap Prj | 10-309 | 0 | 0 | 256,600 |
| Withdrawal From Cap Res - Transfer To Debt Svc Fund | 10-317 | 0 | 90,000 | 90,000 |
| Withdrawal From Maint. Reserve | 10-310 | 0 | 26,011 | 0 |
| Withdrawal From Bus Advertising Reserve For Fuel Costs | 10-315 | 731 | 8,218 | 8,012 |
| Adjustment For Prior Year Encumbrances | | 0 | 803,201 | 0 |
| Actual Revenues (Over)/Under Expenditures | | -982,832 | 0 | 0 |
| Total Operating Budget | | 33,948,797 | 37,732,393 | 37,267,129 |
| | | | | |
| Grants and Entitlements: | | | | |
| Other Revenue From Local Sources | 20-1XXX | 11,528 | 0 | 0 |
| Total Revenues From Local Sources | 20-1XXX | 11,528 | 0 | 0 |
| | | | | |
| Revenues from State Sources: | | | | |
| Other Restricted Entitlements | 20-32XX | 65,161 | 58,150 | 58,150 |
| Total Revenues From State Sources | | 65,161 | 58,150 | 58,150 |
| Revenues from Federal Sources: | | | | |
| Title I | 20-4411-4416 | 137,366 | 132,898 | 112,963 |
| Title II | 20-4451-4455 | 30,614 | 38,807 | 32,985 |
| Title III | 20-4491-4494 | 871 | 0 | 02,300 |
| I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 456,921 | 458,376 | 389,619 |
| Total Revenues From Federal Sources | | 625,772 | 630,081 | 535,567 |
| Total Grants And Entitlements | | 702,461 | 688,231 | 593,717 |
| | | | | 220, |
| Repayment of Debt: | | | | |
| Transfers From Capital Reserve | 40-5210 | 85,000 | 90,000 | 90,000 |
| | | | | |

| Budget Category | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|---------|-------------------|--------------------|---------------------|
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 40-1210 | 2,601,517 | 2,639,350 | 2,653,745 |
| Total Revenues From Local Sources | | 2,601,517 | 2,639,350 | 2,653,745 |
| Revenues from State Sources: | | | | |
| Debt Service Aid Type II | 40-3160 | 120,804 | 124,109 | 125,013 |
| Budgeted Fund Balance | 40-303 | 0 | 0 | 1 |
| Total Local Repayment Of Debt | | 2,807,321 | 2,853,459 | 2,868,759 |
| Total Repayment Of Debt | | 2,807,321 | 2,853,459 | 2,868,759 |
| Total Revenues/Sources | | 37,458,579 | 41,274,083 | 40,729,605 |
| Deduct Transfer-Transfers From Capital Reserve | 40-5210 | 85,000 | 90,000 | 90,000 |
| Total Revenues/Sources Net of Transfers | | 37,373,579 | 41,184,083 | 40,639,605 |

| Budget Category | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|----------------|-------------------|--------------------|---------------------|
| General Current Expense: | | | | |
| Instruction: | | | | |
| Regular Programs - Instruction | 11-1XX-100-XXX | 10,863,994 | 11,573,538 | 11,384,965 |
| Special Education - Instruction | 11-2XX-100-XXX | 2,614,573 | 2,357,429 | 2,590,949 |
| School-Spon. Co/Extra Curr. Actvts Inst | 11-401-100-XXX | 195,291 | 233,228 | 259,055 |
| School-Sponsored Athletics - Instruction | 11-402-100-XXX | 796,291 | 935,492 | 976,077 |
| Summer School | 11-422-XXX-XXX | 24,389 | 36,225 | 28,125 |
| Instructional Alternative Ed Program | 11-423-XXX-XXX | 73,176 | 104,000 | 103,750 |
| Other Supplemental/At-Risk Programs | 11-424-XXX-XXX | 1,395 | 3,400 | 3,400 |
| Support Services: | | | | |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 2,197,612 | 2,134,224 | 2,245,327 |
| Undist. ExpendAttendance And Social Work | 11-000-211-XXX | 51,578 | 53,184 | 54,721 |
| Undist. Expenditures - Health Services | 11-000-213-XXX | 281,536 | 298,386 | 293,781 |
| Undist. ExpendSpeech, OT, PT And Related Svcs | 11-000-216-XXX | 129,170 | 204,093 | 209,004 |
| Undist Expend-Oth Supp Serv Std-Extra Serv | 11-000-217-XXX | 193,394 | 769,711 | 613,953 |
| Undist. Expenditures - Guidance | 11-000-218-XXX | 907,312 | 950,186 | 913,005 |
| Undist. Expenditures - Child Study Teams | 11-000-219-XXX | 400,161 | 618,908 | 631,484 |
| Undist. ExpendImprov. Of Inst. Serv. | 11-000-221-XXX | 483,430 | 549,780 | 641,552 |
| Undist. ExpendEdu. Media Serv./Library | 11-000-222-XXX | 222,421 | 232,330 | 236,962 |
| Undist. ExpendInstr. Staff Training Serv. | 11-000-223-XXX | 70,569 | 128,238 | 112,682 |
| Undist. ExpendSupport ServGen. Admin. | 11-000-230-XXX | 544,446 | 711,117 | 620,916 |
| Undist. ExpendSupport ServSchool Admin. | 11-000-240-XXX | 1,582,566 | 1,866,322 | 1,757,656 |
| Undist. Expend Central Services | 11-000-251-XXX | 409,635 | 515,884 | 493,266 |
| Undist. Expend Admin. Info Technology | 11-000-252-XXX | 571,174 | 641,214 | 556,761 |
| Undist. ExpendOper. And Maint. Of Plant Serv. | 11-000-26X-XXX | 2,869,286 | 3,946,340 | 3,917,652 |
| Undist. ExpendStudent Transportation Serv. | 11-000-270-XXX | 1,670,900 | 2,100,138 | 2,178,292 |
| Personal Services - Employee Benefits | 11-XXX-XXX-2XX | 5,213,707 | 5,616,896 | 5,651,521 |

| Budget Category | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|----------------|-------------------|--------------------|---------------------|
| Total Undistributed Expenditures | Account | 17,798,897 | 21,336,951 | 21,128,535 |
| Interest Earned On Maintenance Reserve | 10-606 | 0 | 100 | 100 |
| Increase In Bus Advertising Reserve For Fuel Costs | 10-610 | 8,012 | 0 | 0 |
| Total General Current Expense | 10 010 | 32,376,018 | 36,580,363 | 36,474,956 |
| | | | | |
| Capital Expenditures: | | | | |
| Equipment | 12-XXX-XXX-730 | 99,176 | 524,453 | 196,713 |
| Facilities Acquisition And Const. Serv. | 12-000-400-XXX | 1,388,603 | 520,357 | 474,220 |
| Capital Reserve - Transfer To Repayment Of Debt | 12-000-400-933 | 85,000 | 90,000 | 90,000 |
| Interest Deposit To Capital Reserve | 10-604 | 0 | 6,000 | 10,000 |
| Total Capital Outlay | | 1,572,779 | 1,140,810 | 770,933 |
| Transfer Of Funds To Charter Schools | 10-000-100-56X | 0 | 11,220 | 21,240 |
| General Fund Grand Total | | 33,948,797 | 37,732,393 | 37,267,129 |
| Special Grants and Entitlements: | | | | |
| Local Projects | 20-XXX-XXX-XXX | 11,528 | 0 | 0 |
| Other State Projects: | | | | |
| Nonpublic Textbooks | 20-XXX-XXX-XXX | 8,795 | 8,055 | 8,055 |
| Nonpublic Auxiliary Services | 20-XXX-XXX-XXX | 11,738 | 12,047 | 12,047 |
| Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 0 | 11,440 | 11,440 |
| Nonpublic Nursing Services | 20-XXX-XXX-XXX | 16,781 | 14,260 | 14,260 |
| Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 6,316 | 5,440 | 5,440 |
| Other | 20-XXX-XXX-XXX | 21,531 | 6,908 | 6,908 |
| Total Other State Projects | | 65,161 | 58,150 | 58,150 |
| Total State Projects | 20-XXX-XXX-XXX | 65,161 | 58,150 | 58,150 |
| Federal Projects: | | | | |
| Title I | 20-XXX-XXX-XXX | 137,366 | 132,898 | 112,963 |
| Title II | 20-XXX-XXX-XXX | 30,614 | 38,807 | 32,985 |

| Budget Category | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|---|----------------|-------------------|--------------------|---------------------|
| Title III | 20-XXX-XXX-XXX | 871 | 0 | 0 |
| I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 456,921 | 458,376 | 389,619 |
| Total Federal Projects | 20-XXX-XXX-XXX | 625,772 | 630,081 | 535,567 |
| Total Special Revenue Funds | | 702,461 | 688,231 | 593,717 |
| | | | | |
| Repayment of Debt: | | | | |
| Total Regular Debt Service | 40-701-510-XXX | 2,807,321 | 2,853,459 | 2,868,759 |
| Total Debt Service Funds | | 2,807,321 | 2,853,459 | 2,868,759 |
| Total Expenditures/Appropriations | | 37,458,579 | 41,274,083 | 40,729,605 |
| Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt | 12-000-400-933 | 85,000 | 90,000 | 90,000 |
| Total Expenditures Net of Transfers | | 37,373,579 | 41,184,083 | 40,639,605 |

| Fund Balance Category | Budget Category | Audited Balance 06/30/2017 | Audited Balance 06/30/2018 | Estimated Balance 06/30/2019 | Estimated Balance 06/30/2020 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| Unrestricted | General Operating Budget | 814,805 | 852,096 | 807,844 | 738,584 |
| Unrestricted | Repayment of Debt | 1 | 1 | 1 | 0 |
| Restricted for General Operating Budget | Capital Reserve | 3,382,218 | 3,189,404 | 3,105,404 | 2,768,804 |
| Restricted for General Operating Budget | Adult Education Programs | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Maintenance Reserve | 566,277 | 648,560 | 622,649 | 622,749 |
| Restricted for General Operating Budget | Legal Reserve | 2,784,995 | 3,106,391 | 1,575,889 | 0 |
| Restricted for General Operating Budget | Tuition Reserve | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |

| Per Pupil Cost Calculations | 2016-17 Actual Costs | 2017-18 Actual Costs | 2018-19 Original Budget | 2018-19 Revised Budget | 2019-20 Proposed Budget |
|--|----------------------------|----------------------------|-------------------------------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$12,385 | \$12,737 | \$13,846 | \$14,156 | \$14,157 |
| Total Classroom Instruction | \$7,238 | \$7,543 | \$7,756 | \$7,659 | \$7,761 |
| Classroom-Salaries and Benefits | \$6,593 | \$7,060 | \$7,270 | \$7,173 | \$7,267 |
| Classroom-General Supplies and Textbooks | \$370 | \$241 | \$331 | \$333 | \$303 |
| Classroom-Purchased Services | \$275 | \$242 | \$156 | \$154 | \$191 |
| Total Support Services | \$1,491 | \$1,520 | \$1,923 | \$1,998 | \$1,984 |
| Support Services-Salaries and Benefits | \$1,303 | \$1,341 | \$1,494 | \$1,487 | \$1,542 |
| Total Administrative Costs | \$1,502 | \$1,649 | \$1,761 | \$1,936 | \$1,801 |
| Administration Salaries and Benefits | \$1,184 | \$1,277 | \$1,380 | \$1,481 | \$1,405 |
| Total Operations and Maintenance of Plant | \$1,578 | \$1,416 | \$1,704 | \$1,867 | \$1,873 |
| Operations and Maintenance-Salaries and Benefits | \$606 | \$633 | \$677 | \$656 | \$666 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$499 | \$527 | \$600 | \$599 | \$639 |
| Total Equipment Costs | \$40 | \$44 | \$149 | \$230 | \$87 |
| Legal Costs | \$8 | \$15 | \$11 | \$14 | \$15 |
| Employee Benefits as a percentage of salaries* | 26.23% | 26.60% | 28.11% | 26.71% | 26.90% |

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spendingand can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Unusual Revenues and Appropriations

| Item | Line Number | Source | Amount | Explanation |
|------|----------------|--|---------|-------------------------|
| 1 | 620 | Capital Reserve Withdraw | 256,600 | Resurface the track |
| 1 | 190 | Tuition from other LEAS | 400,000 | Tuition from other LEAS |
| 1 | 300 | Refund of Insurance Fund Surplus | 175,000 | Refund of Surplus |
| 1 | 765 | Nonpublic Funds | 58,150 | Nonpublic Funds |
| 2 | 190 | Parent Paid Tuition | 49,000 | Parent Paid Tuition |
| 2 | 300 | Sale of Solar Renewable Energy Credits | 50,000 | SRECs |
| 3 | 190 | Tuition for Summer APEX | 3,000 | Tuition for Summer APEX |
| 3 | 300 | Athletic Gate Receipts | 22,000 | Athletics |
| 4 | 300 | Interest on General Funds | 30,000 | Interest |
| 5 | 300 | Other Miscellaneous Funds | 40,000 | Miscellaneous |

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|--|-------------------------------|
| Special Education Services | GCSSSD for OT, PT, BD, Teacher of Deaf | 0 |
| Transportation Services, including Fuel | Clearview buses all Mantua Elementary students, manages all AIL for constituent districts and sells fuel to them | 0 |
| Transportation Services, including Fuel | Kingsway provides all bus maintenance for Clearview. Both districts share drivers and buses as needed | 0 |
| Transportation Services, including Fuel | Sharing buses and drivers with Harrison, Delsea and Kingsway | 0 |
| Purchasing | Clearview is the Lead LEA for the custodial supply bid with Harrison Elementary | 0 |
| Purchasing | Utilize various purchasing consortiums - County of Gloucester, Ed Data, Middlesex, Harrison Township | 0 |
| Insurance Coverages and Benefits | Clearview participates in a joint insurance group for property and workers compensation insurances | 0 |

ID=Harrison

| Category | Amount |
|--|---------------|
| (A) General Fund School Levy | 10,194,855 |
| (D) Total School Levy | 11,574,139 |
| (B) Estimated Net Taxable Valuation (as of 01/10/19) | 1,541,424,793 |
| (H) Estimated Equalized Valuation (as of 10/01/18) | 1,564,223,816 |
| (C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.6614 |
| (F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.7509 |
| (I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.6518 |
| (L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.7399 |

ID=Mantua Twp

| Category | Amount |
|--|---------------|
| (A) General Fund School Levy | 9,420,063 |
| (D) Total School Levy | 10,694,524 |
| (B) Estimated Net Taxable Valuation (as of 01/10/19) | 1,336,030,600 |
| (H) Estimated Equalized Valuation (as of 10/01/18) | 1,429,363,139 |
| (C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.7051 |
| (F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.8005 |
| (I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.6590 |
| (L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.7482 |

Name=Esther Pennell

| Category | Measure |
|---|------------------------|
| Job Title | Business Administrator |
| Job Title II | None Reported |
| Base Annual Salary Amount | \$141,448 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/18 |
| End Date of Contract | 06/30/19 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$3,613 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$262 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$23,592 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Upon Retirement |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 16 Days as of 1/1/19 |
| Contractual Post-Employment Benefit Description of Payout of Personal days | None |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=Esther Pennell

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=John Horchak

| Category | Measure |
|---|-------------------------------|
| Job Title | Superintendent |
| Job Title II | None Reported |
| Base Annual Salary Amount | \$177,371 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/17 |
| End Date of Contract | 06/30/22 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$2,426 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$3,377 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$39,559 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Upon Retirement |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 36 Days as of January 1, 2019 |
| Contractual Post-Employment Benefit Description of Payout of Personal days | None |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=John Horchak

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=Kevin Thibault

| Category | Measure |
|---|------------------------|
| Job Title | Other |
| Job Title II | Technology Director |
| Base Annual Salary Amount | \$105,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/18 |
| End Date of Contract | 06/30/19 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$900 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$564 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$4,240 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 10.5 Days as of 1/1/19 |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=Kevin Thibault

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=Sherry McAteer

| Category | Measure |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Curriculum Director |
| Base Annual Salary Amount | \$132,275 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/18 |
| End Date of Contract | 06/30/19 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$817 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$405 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$4,960 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | None |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 9.75 Days as of 1/1/19 |
| Contractual Post-Employment Benefit Description of Payout of Personal days | None |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=Sherry McAteer

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=Steve Nicolella

| Category | Measure |
|---|---------------------|
| Job Title | Other |
| Job Title II | Facilities Director |
| Base Annual Salary Amount | \$110,585 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/18 |
| End Date of Contract | 06/30/19 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$781 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$3,402 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | None |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 8 Days as of 1/1/19 |
| Contractual Post-Employment Benefit Description of Payout of Personal days | None |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=Steve Nicolella

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |